

Annual Report 2023



**Immanuel Lutheran Church
July 1, 2022 - June 30, 2023**

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A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**“Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God”**

(Hebrews 13:16).

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AGENDA

Meeting will be in person, with the option to join online.

Join Zoom Meeting:

<https://us02web.zoom.us/j/88389196905?pwd=d000SVEvdDBVZFExWkFETkE5N24yZz09>

In the app: Meeting ID: 883 8919 6905 Passcode: 095631

Dial in: +1 253 215 8782 US (Tacoma) and give Meeting ID: 883 8919 6905 Passcode: 095631

1. Call to Order
2. Opening Prayer
3. Establishment of a Quorum
4. Approve Agenda
5. Minutes of the June 26, 2022 Annual Congregational Meeting
6. Pastors' Reports
7. President's Report
8. Financial Report
9. Board/Committee Reports
 - A. Trustees
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10. Old Business
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 - A. Approve Nominating Committee Report and Conduct Elections
 - B. Approve Proposed Budget for 2023-2024
12. Other Business
13. Closing Prayer and Adjourn

Pastor Leah Stolte-Doerfler's Annual Report

Thoughts for my fellow faith sojourners at Immanuel Lutheran Church.

Recently I was tasked with reaching out to a handful of local churches for an upcoming event. I ended up being flabbergasted by one contact in particular ~ the phone message stated that their faith community was not doing any in person services during these times of social distancing. Spring 2023? Still? Really?

Of course, there are at least two possibilities: first, that the message could be long-outdated but has remained unattended to; or second, that they remain in 'scattered only' status. In either case my sense of being stunned at some sort of enduring 'stuckness' remained.

Since March of 2020, the leadership in this place have been actively 'throwing spaghetti at the wall' in order to 'see what sticks'. Adapting. Assessing. Flexing. Adjusting. Being curious. Being bold. Remaining hopeful. And, just recently, Pastor Manuel was talking about cooking more spaghetti! Really?

While we may look back at some era with fondness, the truth is that meaningful ministry is always moving, flexing, and evolving along with the world around us. The pandemic years intensified that process in ways that we may never be able to fully articulate.

With that said...How are we? Where are we? Where is God calling? Where is God moving?

Pastorally, the past year has been marked with highs and lows, with deep questions and profound blessings. As we have moved along, I find that I have fewer answers, more questions, and an even greater awareness of the Holy Spirit ever whirling, twirling, and swirling.

As a community, important conversations and decisions will need to unfold around:

Faith education for our kids, teens, and adults. Sunday School? Children's Church?

Into the future, what will financial sustainability look like?

How are we serving the wider community? Where else should we be working?

Are we making a difference?

How do we effectively empower and encourage each other in love and service?

We have moved from in-person to livestream to a hybrid model of worship. What's next?

How do we consider each and every program that we have through an 'adaptive' filter?

It is much and there have been seasons during the year that have left me worn out. But then the whirling, twirling, and swirling start all over again. The Holy Spirit keeps pouring out energy, hope, mercy, and joy for this journey, ever inviting us from 'stuckness' to faithful following. Friends, keep your hands, hearts, and imaginations open for the delights that are just ahead.

Pastor Leah

Pastor Manuel Borbon's Annual Report

As your Latino Mission Developer, I assisted on a regular basis to some of the social meetings that happened in town such as: a) Monthly ASAP Board meetings, b) Weekly ILC Staff meeting, c) Monthly ILC Council meeting, d) Monthly ILC Deacons meeting.

Our 1:00 pm Sunday Spanish Misa continues to be a place of blessing and grace for many families from our Latino community. Our in-person and online attendance has maintained compared to last year but this numbers cannot reflect the growth our ministry has experienced in the past months.

In a post-pandemic era, families are still in the process of adjusting to a new life that comes with different challenges. It is here, where Immanuel walks along with them, providing them with not just a place of worship and community, but also reminding them about God's love and grace. ALL ARE WELCOME.

Along with our 1:00 pm Sunday service, you have also helped us developing other social and cultural activities intended to engage our congregation in a specific matter such as:

• Citizenship Class Program.

In collaboration with "Voz Hispana, Cambio Comunitario", we started promoting a ten-session program which would be meeting weekly at Immanuel Lutheran Church, with the intention of preparing and helping people that were eligible to become U.S. citizens. A group of around 10 to 15 people from Silverton community offered themselves as volunteers and committed to receive an Orientation from "Voz Hispana" in order to learn ways to help and support the people going thru the program.

It is amazing to realize it's been seven years since we started this ministry. This last year we had two of our students graduate and become US Citizens and we proudly continue to maintain a 100% success rate, which means that every student that we have supported and accompanied has become a US citizen.

Our program is now widely known by many local organizations, and we know this because many of our new students have been referred to us by them. Thanks to the passion and hard work of our volunteer group and after a long pause due to the COVID 19 pandemic, we are picking up the good work and welcoming students back to class.

• Our Lady of Guadalupe Lutheran Celebration.

How much time does it take for something to become a tradition? Last year was our sixth time organizing this bilingual/multicultural religious celebration. What a wonderful experience this was! As usual, our friends from Mariachi "Mexico en la Piel" provided amazing live worship music, and we were honored and blessed by having our ELCA Oregon Synod Bishop Laurie Larson Caesar presiding worship and sharing the message. After service, our celebration continued with Mariachi music and a delightful Mexican lunch with handmade tamales, rice and fried beans. It was a great day!

• Celebrating Día de Muertos.

In the month of November, we invited the congregation to participate from this Latino cultural celebration by putting together an "Altar de Muertos", which happens to be a structure filled with traditional objects and cultural symbolisms where loved ones or family members that passed away are commemorated by placing a picture of them or any other object that belonged to them. We then invited the entire congregation to participate by bringing a picture or a personal object of a loved one that passed away so that they could place it in this structure.

Last year was our sixth time sharing this tradition in our congregation and the energy and response were amazing again. I am touched and inspired on how this celebration has become a congregational

activity close to many of our hearts that has trespassed cultural barriers and created bridges that have allowed all of us, no matter who or where are we from, an opportunity to share personal and special feelings towards those loved ones who have departed early in our lives in a very meaningful way.

• **Thursday night Lutheran Rosary Live stream.**

Since 2020, and in response to the impossibility to gather in person to worship and pray together, we started this weekday livestream intended to provide Latino families an online welcoming space where anyone from our local, national or international community could join us thru prayer.

Ever since, the online response on Thursdays has been quite positive and we believe that, even though we can now gather in person, this space continues to be valued and appreciated by many people locally and from afar that during the years of pandemic, had the opportunity to pray and engage with Iglesia de Emmanuel (Immanuel Church) a Lutheran congregation in Silverton Oregon.

• **Current situation and looking into the future.**

One of the biggest needs our Latino families have recently expressed is a structured faith education program. In response to this need, we offered, from the month of April to the month of June 2023, a first communion program where every Saturday from 11 am to 12:30 pm, four girls learned and had fun and meaningful conversations about the meaning of the Eucharist. We have also encouraged and provided support to families who have expressed interest in being baptized. As we continue developing this ministry, I wonder and I'm curious into what and where will the Holy Spirit guide us in this journey.

During the uncertainty and anxiety that we all face day by day and recognizing the blessings and the struggle of accompanying and serving those in most need, I keep thanking God for this congregation that has become my family. It is truly an honor and a privilege to be your Pastor, Mission developer, friend and sibling in Christ.

Please have me in your prayers as I have you on mine.

In partnership,
Manuel Borbon.

Pastoral Acts 2022-2023

Baptisms

02/05/2023	Maura Borbon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Northelyn Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Everett Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Vienna Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/21/2023	Calvin Eder	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/21/2023	Blake Eder	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/28/2023	Barrett Etcheberry	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon

Confirmation

Marriages

03/25/2023	Neil Kramer* & Grace Voltin* **	Pastor Leah Stolte-Doerfler
04/01/2023	Joel Unger* & Janelle Gilge	Pastor Leah Stolte-Doerfler

Funerals and Memorial Services

04/23/2022	Janet Smith* (missed in 2022 report)	
07/09/2022	Karen Palmquist	Pastor Leah Stolte-Doerfler
01/28/2023	Mitchell Kuenzi*	
02/11/2023	Marjorie Olsen	Pastor Leah Stolte-Doerfler
05/25/2023	Daryl Johnson	Pastor Leah Stolte-Doerfler
06/24/2023	Larry Lassen*	Pastor Leah Stolte-Doerfler

*non-member ** Service not at Immanuel

Members Received by Transfer

05/07/2023	Marta & Dorothy Hazekamp	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Marsha Henderson	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Bob & Sylvia Knudtson	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Jim Lovelace	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Ryan & Summer Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Robert & Carrie Terrell	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Creighton Helms, Emily Perttu, Cadence, Haizley & Blaise Perttu Helms	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Deborah & Joseph Medley	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon

Members Received by Baptism

05/07/2023	North Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Everett Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon
05/07/2023	Vienna Sheldon	Pastor Leah Stolte-Doerfler & Pastor Manuel Borbon

Members Transferred Out

08/04/2022 Debbi Weiler

Membership

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Baptized Members	929	921	939
Total Confirmed Members	739	732	738
Baptisms	4	1	7
Confirmations	8	0	0
Transfers In/Affirmations of Faith	2	2	17
Total Communicants Added	4	2	24
Communicants Lost Through Death	5	7	3
Transfers Out	5	4	1
Statistical Adjustment			-2
Total Number Removed	10	11	6

Worship Service Summary

	<u>*2021</u>	<u>**2022</u>	<u>***2023</u>
Total Worship Services	187	151	146
Communion Services	8	50	93
Total Attendance	See pg. 15 in 2021 report	See pg. 15 in 2022 report	See pg. 18

* See page 15 in the 2020-21 annual report for more details on online views and in person attendance.

* See page 15 in the 2021-22 annual report for more details on online views and in person attendance.

** See page 18 for more details on online views and in person attendance.

Youth and Young Adult Ministry

This year marked the sometimes tentative return to in-person meetings and activities. The already-postponed National Youth Gathering was once again postponed due to a spike in Covid cases. Although disappointed, I was in agreement with the decision. Remember, a typical Gathering event involves 30,000 youth PLUS chaperones, volunteers and staff meeting in large groups for extended amounts of time daily. So once again, we did our "mission trip" here in Silverton. The kids were wonderful and did us proud. The work was concentrated at St. Joseph Shelter and they were so happy to have our kids' help.

The return of in-person worship services provided the opportunity to see if our community was ready for a revival JOLT! Sundays and some of the "new" traditions that we had established before Covid knocked the wind out of our sails. What a blessing it was to see us get back in the water, with the successful return of JOLT! Sundays - God's Work, Our Hands, Faith & Family, All Saints, Grandma's Living Room, MLK jr Sunday of Service, Souper Bowl, and the Old Time Gospel Radio Hour.

Weekly Youth Group attendance has been small this year, but the regular attendees have been dedicated and faithful. They've been faithfully engaged on Sundays, as well, providing A/V - livestream tech and ushering help.

This year we had planned to go to Mexico but the timing didn't work out, so we will be doing another Silverton mission "trip." We expect to do fundraising projects throughout the coming year to take as many as we can to New Orleans for the re-rescheduled National Youth Gathering in the Summer of 2024. We have a good start on funds thanks to Roger Muller's leadership and the hard work of the pre-covid youth group families.

Mahalo for your support of our youth. It is through your engagement and encouragement that they will identify with and maintain a connection to Immanuel Lutheran Church, providing a strong foundation for their faith journeys for years to come.

Aloha ke Akua! God is Love!
Keith T. Amano

**Director of Visitation Ministries
Immanuel Lutheran Church
2022-2023**

The Director of Visitation Ministries mission is to bring the love of Christ to those in need by providing the full spectrum of pastoral care. This report shows contacts made by phone, letter, card, or personal visit. Connections are maintained and strengthened within our church family by visiting with our isolated members.

I have recently completed my training as a Grief Recovery Method Specialist and will be adding group sessions in this method to aid in grief recovery.

May 2022

222 contacts (includes 3 visits with Max)
1 parade with Max

June 2022

227 contacts (includes 1 visit with Max)
1 funeral

July 2022

176 contacts (includes 2 visits with Max)

August 2022

176 contacts (includes 3 visits with Max)
1 parade with Max

September 2022

196 contacts (includes 8 visits with Max)

October 2022

221 contacts (includes 11 visits with Max)

November 2022

147 contacts
*I had Covid for 2 weeks

December 2022

198 contacts (includes 3 visits with Max)
13 Prayer shawls given

January 2023

232 contacts (includes 10 visits with Max)
7 Prayer Shawls given

February 2023

185 contacts (includes 5 visits with Max)
1 memorial

March 2023

224 contacts (includes 1 visit with Max)

April 2023

167 contacts (includes 2 visits with Max)

- April 14-17, training in the Grief Recovery Method.
- Certification as a Grief Recovery Method Specialist

May 2023 (as of 5-23-23)

184 contacts (includes 3 visits with Max)
1 parade with Max
1 memorial

Financial Impact

Weiby funds were used for the purchase of flowers for residents of Davenport Place to plant.

Respectfully submitted,

Patty MacInnes, Director of Visitation Ministries, Stephen Minister, Grief Recovery Method Specialist
Max (Therapy Dog)

**President's Annual Report
2022-23**

As we wrap up the 2022-2023 fiscal year and head into a new and exciting year at Immanuel Lutheran Church, the “Church on the Hill”, I would like to thank you for allowing me the honor of being your council president for the last year. It has been quite the learning experience with a handful of “God’s work” moments along the way. I would like to take this time to reflect on some of this past year’s successes and some thoughts on the year ahead.

I think we are all grateful that we are worshiping more regularly in person again, and seeing more and more of our family returning to share God’s word together in person. Regretfully, there are still many faces that I am yet to see back, but I pray often that we get the privilege of getting to see them back home soon.

I am also grateful that we that we have a wonderful Pastoral team, Pastor Leah and Pastor Manuel to lead us in God’s word each week. Thanks to them, we are able to share the good news with thousands of people weekly be it in person or virtually.

I would like to thank those who worked so hard to bring Vacation Bible School back to our church last summer. It was a huge success, and I am so looking forward to what’s in store for Vacation Bible School this year. I hope for it to be even more fun than last year’s event.

I would like to thank the church council members and all the committee members for their hard work and efforts this year. Thanks to all the outgoing members for your service, and welcome to the new members coming on board.

I would also like to thank this congregation - for your faithfulness and trust, for your welcoming and encouraging spirit for all who follow Jesus, and for grace and generosity. Together, we have been able to do so much over this past year. From helping people get their US citizenship to helping us raise the funds needed to replace our very outdated sprinkler system. For those gifts and all the other selfless and countless things we have done together this year, I am sincerely grateful.

We are far from our end goal, however. To be honest, if we commit ourselves to Gods work, we will never truly reach our goal as there will always be work to be done and hands to reach out for.

So, for 2023, we look forward to growing and flourishing as a congregation. As a council we are working diligently on the challenging issues of budgeting and worship and bringing back Sunday school for our children. Other projects under discussion include facility improvements, reimagining our youth program and continuing with other upgrades thanks to our Tuesday Crew. As always, we welcome any feedback and assistance from the congregation on making Immanuel Lutheran Church a stronger more vibrant and welcoming place for all to worship God.

Let us all be thankful for the many blessings God has given us, and may He continue to bless and guide us in the year ahead.

Scott Hamblin– Council President

Council Secretary's Annual Report

7/2022- 6/2023

The Council is responsible for overseeing Immanuel's mission and goals, overseeing the budget and coordination the work of the committees, such as Trustees, Deacons, and Faith and Wisdom committees

Members of council are Scott Hamblin- president, Dawn Taylor- first VP, Pete Heinlein- second VP- Mary Miller – Secretary, Ben Johnson- treasurer, Leah Stolte-Doerfler-Pastor, Manuel Borbon Pastor and Latino Mission Developer, Julie Woodward- Faith and Wisdom, Neil MacInnes - Trustee, Shirley Murata - member at large, Natasha Mandall member at large, Marta Luna member at large, Board of Deacons have a rotation of members to council meetings.

Highlights for the year include:

Even though we are a year out from the Covid restrictions, the church has continued to navigate the changes that have occurred. We continue to support the technology of online church services with upgrade of the technology needed to better serve our online congregation. The council supports and advises to Deacons as this committee continues to redefine how to better reach diverse congregational needs. Support and advisement to Faith and Wisdom committee who are searching for a better way to reach the children in our congregation for ongoing spiritual guidance. Advisement to the Trustees as they continue to upgrade our church building to meet the ever-changing demands that are required of a large building. Ongoing support to Pastor Manuel as he continues to develop the Latino outreach of ILC. And the ongoing support to Pastor Leah as she ministers to our Church family.

We continue to be affirmed that the work of the council is the right work for an ever-evolving church that grows to meet the needs of the congregation and community. It is evident that ILC is a place where we live our mission to welcome, accept and encourage all people as we follow Jesus.

Submitted by Mary Miller

Board of Deacons Annual Report 2022-2023

“And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord’s people.” Ephesians 6:18

The ILC Deacon board, charged with spiritual leadership, began July 2022 pondering the question asked by our pastoral team – what is the new vision for our community?

In the past year deacons have led and guided community. There was a return of shared meals and face to face fellowship plus events that invited the larger community. Deacons continued through the year to maintain contact with those we had not seen in person with the goal to ‘listen deeply’. We had all changed.

Deacons discussed and challenged ourselves first with the concept of ‘Wholly (Holy) Hospitality’ in embracing all. Currently we are reading from a thoughtful and timely small book titled ‘When the Sand Castle Crumbles: Why is My Church Dying and What Can I Do About it’ by Jim Somerville.

Now the deacons are asking everyone in the congregation to evaluate the Immanuel mission statement. Does Immanuel welcome and accept ALL? How do we love and serve ALL?

The Deacon board prays and supports those under our umbrella. This includes our faithful Worship and Music team, the weekly work of the Altar Guild, and our Visitation and Stephen ministry. A special thanks to the wonderful technicians who continue to offer online ministry to those who are home bound and outside our geographic boundaries. Last and not least a thank you to the wonderful office staff upon we all lean for many and sundry activities.

Serving as Deacons in this past year: John Dallum, Jeff Hamblin, Theresa Yancey, Barbara Renback, Pat Taylor and Audrey Nickodemus

Submitted by Audrey Nickodemus and Jeff Hamblin

Board of Deacons ballot for 2023-24

Audrey Nickodemus	Term 2 Ends June 2024
John Dallum	Term 2 Ends June 2025
Jeff Hamblin	Term 2 Ends June 2026
Theresa Yancey	Term 2 Ends June 2026
Pat Taylor	Term 1 Ends June 2025
Barbara Renback	Term 1 Ends June 2025

Board of Trustees Annual Report 2022-2023

Trustee responsibilities consist of overseeing and ensuring that the necessary maintenance and repairs of our church facilities and grounds are made as needed. Trustees who served during the 2022-2023 FY were, Kate Bush, Lisa Garrett, Neil MacInnes, John Rieder, Chris Woodward, Dave Miller and Kent Doerfler.

Kent Doerfler and Dave Miller began their terms in July of 2022. Lisa Garrett and Kate Bush will be leaving the Board at the end of June as they have served out their respective terms. We are thankful for Lisa's and Kate's dedicated service.

Routine Trustee activities include: responding to facility concerns; conducting/coordinating repairs; weekly counting of offerings; approving building use requests; reviewing financials & expenditures; planning for contingencies; helping support the needs of ASAP and the preschool and regularly participating in ILC Council meetings.

Projects for the year included:

- Overseeing the replacement of recalled fire sprinklers in the Sanctuary, the office and classrooms. We are most grateful for the congregation's response in funding this critical need.
- Oversaw necessary inspections for the building elevator and the fire protection system.
- Replaced existing fluorescent lighting in the Fireside Room with energy saving LED lights. This was done by volunteer labor saving the church significant monies in labor costs.
- Arranged for and over saw the replacement of the light fixtures in the gym. The Trustees were able to obtain the lights at virtually no cost due to a manufacturers rebate program and saved the church approximately \$3,000.00. These lights were installed in in 2017 and were beginning to fail.
- Two of the four furnaces that heat the sanctuary were repaired due to the persistent efforts of Dave Miller. (There are a total of 12 furnaces used in keeping the building warm.) Also, the six air conditioners that cool Immanuel's indoor space are being serviced and checked out.
- The Board is also saving the congregation almost \$5,000.00 per year by having all landscaping work done by volunteers.
- Removing the old sound system speakers in the sanctuary.
- Plans for the 2022 – 2024 fiscal year include improvements to the rental house that Pastor Manuel and his family reside in.
- Also in the coming year we hope to renovate the existing ILC sign and reader board.

The Trustees would like to acknowledge the significant efforts of the ILC 'Tuesday Crew', regularly led by Nancy Winterbourne and John Dallum. This group meets every Tuesday to tackle many facility-related repairs, improvements and cleaning. They have performed over 300 hours of volunteer service during the prior year. Regular attendees include John Dallum, Barbara Renback, Dave Richter, Nancy Winterbourne, Neil MacInnes, John Rieder and Dave Miller. More volunteers are always welcomed. The group meets on Tuesdays at 10:00 a.m.

Respectfully,
ILC Trustees (Submitted by Neil MacInnes)

Faith & Wisdom Annual Report

What are Faith and Wisdom Ministries?

Fellowship, Providing Spiritual Growth Opportunities, Planting and Growing Faith Seeds, Knowing God - Father, Son, and Spirit.

Vacation Bible School returned in early August 2022. The Faith and Wisdom (F&W) Committee worked together along with numerous church members to offer VBS to over 45 ILC students as well as Silverton community. We culminated the week with all children invited to walk with ILC in the Homer Davenport Days parade.

Committee members:

- Engaged 6 youth group aged students to be counselors to lead student groups.
- Worked with Pastor Manual to welcome students from the Latino community.
- Organized and prepared dinners and snacks.
- Located decorations (remember the train) to borrow from another church in the Portland area (minimizing costs to ILC).
- Created the entire music program and curriculum.
- Outreached to other churches to be involved.
- Managed the registration and communicated with parents.
- Appreciated volunteers helping to put on learning stations.

The next VBS is planned for June 26-30, 2023.

Rally Sunday- God's Works, Our Hands, returned in 2022 to kick-off the school year with the blessings of backpacks, community service and an O'fest sausage community lunch provided by F&W. This was well attended and was a great way to welcome families after the summer break.

The ILC Kid's Christmas program was held on Sunday, December 4. The committee created the script for the classic story of Jesus's birth acted out by the youth of ILC. Deborah was able to play the piano for the program while Sarah led the children in traditional Christmas songs. The program went wonderfully and a great group of kids of all ages participated.

For the first time Faith and Wisdom took on hosting **Easter Breakfast**. We all agreed it was an important fellowship event and loved seeing families gather together early on Easter morning. The committee secured donations from Willamette Egg Farm and church members to provide most of the breakfast at minimal cost. Along with breakfast, the delicious cinnamon rolls from Silverton Bake Shop were enjoyed during fellowship time after the Easter service.

Throughout 2022-2023 the Faith & Wisdom committee explored new ways in a post-COVID church environment to provide **Sunday School** opportunities.

- We provided Sunday School once a month in the fall through volunteers teaching. We had low attendance.
- As a committee we decided to try a new fellowship opportunity, **Sunday Family Suppers**, for all families with young children. At these suppers committee members volunteered together to provide a meal to those attending, have a brief singing and prayer worship, have a craft for young children, and foster conversation between attendees. Though these were not robustly attended, those that were able to make it provided positive feedback. F&W decided that though we are glad that we tried these events, it was difficult to add another event to an already busy calendar for most families.

- In April 2023, a survey was sent out to the congregation specifically asking for feedback from families that have Sunday school age students what they would be interested in, and the committee reviewed these responses from both families with Sunday School age children as well as those who are outside of that demographic but wanted to weigh in. F&W along with church leadership will continue to discuss the best ways to facilitate a Sunday School curriculum at Immanuel Lutheran for our congregants.

F&W Committee assisted youth ministry with the **MLK Day of Service**. Numerous opportunities were available for volunteers, including family activities overseen by F&W at the church.

Confirmation classes taught by Pastor Leah continued this year with four glumps, (one done via independent study) with each confirmand having a mentor whom they met with throughout the two-year program to complete their assignments.

The 3rd grade (and some 4th grade) **Bibles** were distributed in person at church on Sunday, April 30.

The Faith & Wisdom committee is dedicated to providing the five fellowship events for 2023-24: Rally Sunday, Easter Breakfast, Christmas Program, VBS and MLK Day of Service. We have and will continue to aim to make these family focused fellowship events.

Faith and Wisdom board members for 2022-2023 were Julie Woodward, Addie Carstensen, Sarah Curtiss, Donna Durbin-Wilson, Brianna Hupp, and Laura Borbon

Respectfully submitted by Addie Carstensen
Faith & Wisdom Committee Secretary

Sunday School Annual Report

See Faith & Wisdom Report for details

Vacation Bible School Annual Report

See Faith & Wisdom Report for details

Altar Guild Annual Report

We are able to serve once more.

The Altar Guild is a group who works to prepare for the sharing of communion and the celebration of worshiping God. Thank you to Altar Guild members who serve faithfully as they work in the background preparing for our services each week. With the many others who prepare the bread, design and make banners, setting the banners and paraments as the season change helping to making our church a warm and welcoming place to worship.

Current Altar Guild:
Chairperson/Fill In: Barb Richter

Jean Johnson (Leader)
Denise Childs
Lisa Garrett
Shirley Murata

Elaine Wilson (Leader)
LaDonna Christiansen
Debbie Eder
Anita Grimes

Martina Bielemeier (Leader)
Janet Murphy
Nora Schliske
Susie Strand

Submitted by Barb Richter

Archive Annual Report

Immanuel Lutheran Church has many historical documents, photos and artifacts that have been saved from when the congregation was started in 1892. There have been folks behind the scenes that played a part in storing them and keeping them safe. We do not know, and maybe we will learn as we keep making new discoveries, who all of those people have been over the years. We don't want to leave anyone out if you've worked on them or know someone who has, let one of us know. We do know that Darlene Strand worked quite a bit on getting these historical items organized and labeled.

Archive quality preservation storage items were purchased as well as a small bookcase and a fireproof safe. An antique display case was donated to house the very old bibles, songbooks and other books that are on display in the library. Some of the books were in poor condition and have been restored.

There is still work to do! Marilyn Frosig and Susie Strand are now working together to continue with this work. Our committee's goal is to protect the history of this church since its beginning and to continue to store and preserve the items that are important to continuing to tell the story of this church. We will continue to share what we find with the congregation in newsletter articles by telling stories and showing pictures of what has happened before today.

We have been working on reading, labeling, and filing letters, blueprints, meeting minutes, reports, photos, and books. We've been meeting for a few hours a week. In addition to these activities, we are also contacting people to help answer questions and fill in some information. We are also conducting some research on Ancestry.com and other internet resources as well as reaching out to other historical and/or archives groups.

Our history is rich with courage and strength, with joy and celebration along with sadness and challenges. For sure bravery, and kindness, and lots of prayers. As stewards of these precious archives, we will do our best to save them for Immanuel's future.

Susie Strand
Marilyn Frosig

ARK (At Risk Kids) Annual Report

My goal with ARK has always been to feed kids. Unfortunately the school district stopped the free lunch and breakfast for EVERY student program this year.

I've been checking in with the teachers and meeting special requests as they come up. We are currently serving the high school alternative education program, two classrooms at the middle school, and several elementary schools. We've supplied food for students with diabetes, students recovering from eating disorders, and some on specialized diets. There are many students relying on snacks from ARK at this time... too many to count but I'd estimate 300.

Financially we are supported by church member donations, a summer fundraiser and memorials. Extra food is occasionally supplied by SACA.

Immanuel supports our community. ARK is grateful to have your support. Some of these kids are in midst of really tough situations on top of the pandemic and the stress that comes with that. We can only hope to help soften some of the edges.

-Bri Hupp

ASAP Annual Report

We have had an awesome year! Even though there have been many changes in program and staff this year, we have listened and learned, we have created friendships and connections, we have been "in community" with each other! We have committed ourselves to being a light in our community for kids to come together, learn, get and give support, and HAVE FUN!!! We value our relationships we have built and we are looking ahead, taking what we have heard and learned, to continue to build a program that kids want to be a part of!

We cannot do it alone - it takes partnerships - community partners that support our mission and help us to achieve it, parents that share their kids with us, and volunteers that help everything run smoothly and provide invaluable support to our program. We thank ALL of you, because supporting kids really DOES take a village!!

Submitted by Jill Lounsbury

Mission Endowment Fund Immanuel Lutheran Church

Annual Report: May 27, 2023

Many years ago, some wise members of Immanuel (all now home with Jesus) formed Immanuel's Mission Endowment Fund (MEF). Today, this Fund totals approximately \$87,000; these dollars are from members and friends who have given them for mission work.

Immanuel's Mission Endowment Fund Committee is charged with managing this Fund. Contributions are maintained as a permanent corpus, with investment and interest earnings distributed to support mission work. The value of the permanent corpus on 3-31-2023 (the most recent quarter-end) was approximately \$82,500; undistributed earnings on this date are approximately \$4,500.

Last year, the Committee moved some of our dollars to the ELCA Foundation Ministry Growth Fund (ELCA Foundation MGF), which is a balanced market investment type of fund, giving us growth opportunities for the corpus (perpetual) dollars. As you know, investments in “the market” were not favorable for most of 2022 but have turned around recently. At the end of March 2023, we had recovered most of that loss, and our account there has continued to grow in the last two months. Because the corpus is never intended to be spent, we moved another \$6,500 into MGF in February.

We also continue to have dollars on deposit at the ELCA Mission Investment Fund (ELCA MIF), which in turn loans cash to congregations and affiliated agencies for capital improvements. This Fund provides stable interest earnings. Rates at ELCA MIF have increased substantially in the last 12 months, bringing us more earnings for distribution.

During the last 12 months (6-1-2022 through 5-27-2023), Immanuel’s MEF has distributed a total of \$4,000. Grants of \$1,000 each were made to:

- o Lutheran World Relief for Ukrainian refugee relief work
- o Camp Lutherwood Oregon
- o Growing Hope Globally
- o North Willamette Valley Habitat for Humanity

Committee members welcome your suggestions for mission projects, as well as your continued support, especially financially. The Mission Endowment Fund is a place for members and friends to leave a lasting gift to our congregation which will in turn fund missions in perpetuity. If you’d like to know more, please contact one of the Committee members (listed below) or call the Church Office.

The Committee can also help members of Immanuel with planned giving and bequests, and can help members find resources, and advisors who can assist us in anticipating and providing for end-of-life issues. As we return to life as we knew it pre-COVID, we are planning to host a Legacy Seminar for our congregation in the year ahead. These seminars provide basic information on planning our affairs, both financial and otherwise, to help those who come after us. Our call to be good stewards of all the blessings God gives us in this life encourages us to set aside something for our church, so that the ministry of “loving, accepting and encouraging all people” goes on, even after we’ve followed Jesus to our final home!

Members of the Committee are:

- o Jim Brueckner, Chairman
- o Mark Dickman, Secretary-Treasurer
- o Mary Miller
- o Duane Eder
- o Keith Haugen
- o Sarah Brewer

For the Committee,
Mark Dickman

Parish Nurses Annual Report 2022-2023

A parish nurse ministry has been periodically part of Immanuel over past years. This year the group has been disbanded. Parish nursing was established nationally in 1984 under a Lutheran chaplain. The ministry has now spread internationally and is known as Faith Community Nursing as the word 'parish' was not familiar in all faiths.

Faith Community Nursing (aka Parish Nursing) has established standards. The basic standard is that it is a ministry of registered nurses. At this time Immanuel does not have registered nurses to fill this role.

Immanuel does have many people willing to serve the congregation in a Wellness Ministry. The summer begins with an invitation to participate in a healthy walking program with an emphasis on both physical and spiritual wellness. Another opportunity will be the new Grief Recovery pilot group.

The Wellness Ministry will be under the board of deacons. Immanuel is also open to reestablishing a Faith Community Nursing ministry with an interested registered nurse.

Submitted by Audrey Nickodemus

Prayer Chain Annual Report

From April of 2022 through part of May 2023 we have had 106 prayer requests or prayer updates on the prayer chain. The prayer chain consists of a group of prayer warriors, around 24 of us, who are willing to pray for our sisters and brothers in Christ. All of our prayer chain members have expressed a desire to serve others by praying for others. We believe we are all God's children and are willing to pray for anyone who needs help, even those we may not personally know. Within minutes of receiving a request for prayer, I send out a text to our prayer warriors who immediately begin praying. It is up to the person making the prayer request to determine how much or how little information they want to give. No request is too small for our God.

Thank you for entrusting us with your requests; we consider it an honor to be asked to pray for you or your loved ones.

In Christ's Service,
Earlyn Moore, Prayer Chain Chair

Quilting Stewardship Report

This year we gave a total of 50 quilts to the following:

Immanuel's Graduating Seniors	3	St. Edwards Cottages	7
Baptisms	10	Union Gospel Mission	9
Sheltering Silverton	21		

Thank you to the ladies who work on these quilts and all who so generously donate fabric, yarn, thread and used sheets, blankets, etc. for liners.

Shirley Smith

Rummage Sale Mission Donations

At Risk Kids	\$250	Mainstay	\$300
Camp Lutherwood	\$450	SACA	\$500
Habitat for Humanity	\$150	Silverton Senior Center	\$200
Immanuel Lutheran Scholarships	\$250	St. Joseph Shelter	\$300
Liberty House	\$100	Tree of Giving	\$200
Luther House	\$150	Union Gospel Mission	\$200
Lutheran Community Services	\$150	UGM - Simonka Shelter	\$300
Lutheran World Relief	\$450	Sheltering Silverton	\$300
Lutheran World Relief - Ukraine	\$130	Young Life	\$150
LAMP USA	\$100		
		TOTAL	\$4,630

Scholarship Committee

Immanuel awarded its first scholarship in 1995 from the endowment of a deceased member. It was not until 2001, however, that a formal scholarship committee was formed. The Immanuel Scholarship Committee is overseen by the Board of Faith and Wisdom, and for confidentiality's sake the members who serve on the scholarship committee remain anonymous.

Each year, high school seniors and college students who are Immanuel members are invited to apply for a scholarship. They are required to fill out an application form (available on the church website or at the church office), write an essay describing their goals and where they see themselves in the future, and submit an official transcript from their school or university. The application form requires information about their church attendance and activities, educational goals, financial needs, community service, awards and honors. Applications were due on April 17.

The scholarship committee read the 13 applications and letters were sent from the office to the students who will receive scholarships. The amount of the scholarships varies according to the resources available in any given year.

Immanuel is proud of its dedication to our college students. As of now we are the only church in Silverton who continues to contribute financial aid to our students as they move into their adult lives. It is through the generous support of our members that this is possible.

Stephen Ministry

Stephen ministers provide confidential and one on one Christian care to individuals in our congregation who are experiencing difficulties in their lives.

Our Parish Nurses in 2009 (Jacquie Gossack, Carmen Bornzin, Paulette Olson) started our current Stephen Ministry program. In 2010, key leaders were Nikki Martin, Donna McColly and Paulette Olson. Current leaders are Patty MacInnes and Mary Miller. Thank you to all who have trained and served over the years.

Stephen, Parish Nurse and Grief Ministry will now be consolidated into a new Wellness Ministry.

Compiled and Submitted by ILC Office

Ushers' Report

Total for June 2022 - May 31, 2023

Ushers serve on Sunday mornings, during midweek services and for funerals/memorials.

Our list of ushers includes Jim Brueckner, Denise Childs, John Dallum, Bob & Sandy Donovan, Dan & Linda Groah, Jim Heintz, Rex Johnson, Steve Johnson, Dave & Mary Miller, Scott Pritchard, John Rieder, Nora Schliske and Chris Woodward.

June, 2022

Services: 4 English, 2 Spanish

Average Weekly Attendance: 100

Average Weekly Online Views: 372

July, 2022

Services: 5 English, 2 Spanish, 1 Bilingual

Average Weekly Attendance: 104

Average Weekly Online Views: 298

August, 2022

Services: 4 English, 6 Spanish

Average Weekly Attendance: 105

Average Weekly Online Views: 730

September, 2022

Services: 8 English, 6 Spanish

Average Weekly Attendance: 114

Average Weekly Online Views: 555

October, 2022

Services: 7 English, 7 Spanish

Average Weekly Attendance: 125

Average Weekly Online Views: 829

November, 2022

Services: 7 English, 5 Spanish

Average Weekly Attendance: 145

Average Weekly Online Views: 624

December, 2022

Services: 8 English*, 5 Spanish*, 1 Bilingual**

Average Weekly Attendance: 199

Average Weekly Online Views: 758

*Includes Longest Night of the Year Services

**Includes Christmas Eve Service

January, 2023

Services: 7 English, 5 Spanish, 1 Bilingual

Average Weekly Attendance: 116

Average Weekly Online Views: 643

February, 2023

Services: 8 English, 4 Spanish, 1 Bilingual*

Average Weekly Attendance: 143

Average Weekly Online Views: 596

*Includes Ash Wednesday Service

March, 2023

Services: 13 English*, 3 Spanish

Average Weekly Attendance: 194

Average Weekly Online Views: 339

*Includes 5 Lenten Services

April, 2023

Services: 8 English*, 6 Spanish, 1 Bilingual

Average Weekly Attendance: 212

Average Weekly Online Views: 317

*Includes Good Friday Service & Women's Retreat

May, 2023

Services: 8 English, 3 Spanish

Average Weekly Attendance: 149

Average Weekly Online Views: 385

Total Worship Services*:

87 English, 54 Spanish, 5 Bilingual

***Includes Special Services:**

8 English, 1 Spanish, 2 Bilingual

Average Weekly Attendance: 142

Average Weekly Online Views: 484

Compiled and Submitted by ILC Office

Immanuel Valley View Cemetery Association

Current Directors:

Richard Budd

Marilyn Frosig

Susie Strand

Term Expires:

June 2023

June 2024

June 2025

Valley View Lutheran Cemetery Association

Statement of Financial Position

As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Columbia Bank Checking	46,625.48
Irreducible Fund	
Columbia Bank Savings Account	57,446.80
Willamette Valley Bank-1867	58,301.93
Total Irreducible Fund	115,748.73
Maintenance Fund	
Willamette Valley Bank CD-1408	52,870.42
Willamette Valley Bank CD-1536	36,175.53
Willamette Valley Bank CD-1515	50,311.36
Total Maintenance Fund	139,357.31
Total Bank Accounts	301,731.52
Total Current Assets	301,731.52
TOTAL ASSETS	301,731.52
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Bal Equity	
Retained Earnings	
Net Revenue	
Total Equity	
TOTAL LIABILITIES AND EQUITY	

Worship Planning Committee

Annual Report – May 22, 2023

The Worship Planning group is a standing work group convened by the Board of Deacons, to assist Pr. Leah and Pr. Manuel in planning Immanuel's main (10:30 a.m.) worship, particularly regarding music. Members of the Committee include the Pastors, Mark Dickman, Chairman, Nancy Dickman, Deb Sullivan, Debbie Satern, Barb Richter, Deborah Butler, Greg Kramer, and Kris Anne Baker. Linda Groah has also been joining regularly, representing the Choir.

Our Pastors often remind us on Sundays about how we worship differently each Sunday of the month. Unlike many churches, where there are two or three services with different worship styles each Sunday, Immanuel has settled into the philosophy that varied worship is good for all of us. We all come together to embrace traditional worship, including the old favorite hymns and liturgy form the Church has used for hundreds of years, as well as contemporary lyrics and melodies that reflect the times in which we live, and ways of speaking of our God that are contextual to what we encounter the other 167 hours of the week. Although we have a "sort of" schedule of planners/leaders and particular styles, we've often mixed that up as well, to suit individual schedules, and particular needs of the day. "Special" days and festivals (Advent, Christmas, Lent, and Easter) also require us to be flexible and creative. Summertime also requires adjustments to accommodate travel and other needs. If you want to know what worship will be like next Sunday, we encourage you to "come and see."

This group meets every other month to discuss upcoming worship and assign responsibilities. One or more of us continues to take the lead in planning for most Sundays, assembling a group of worship leaders, and providing team leadership during the services. JOLT! Worship, planned and led by Keith Amano, also continues about seven Sundays per year. JOLT! brings us not only diverse and new music, but also gives more individuals an opportunity to share in worship leadership, as they share different talents and gifts. As Chair of the group, I offer my sincere thanks for the faithfulness of all who have worked hard to keep our worship vibrant and meaningful.

In the summer of 2022, several people asked about restarting the Choir. We established an ad hoc Choir committee to do some brainstorming, assess the interest, and recommend a strategy to re-establish a Choir. Out of this came a plan, as well as a volunteer director, Linda Groah. Linda has embraced this challenge, providing not only direction/leadership to the Choir in rehearsals and performances, but also regular communication and encouragement to folks interested in singing in the Choir. The result has been a small, but viable group, that has added to our worship many times in the last nine months. We're also relearning how to work with/around the choir risers, as well as how to incorporate into worship the gifts our Choir brings; the Palm/Passion Sunday community ecumenical service was a great example of what we can do. Linda is committed to continuing her work with the Choir starting in the Fall; we are also considering someone with formal training to be a salaried director.

Deborah Butler has been an amazing, tireless, and sole keyboardist for us over the last 15 months, as she stepped up to fill the gap and play for almost all the Sundays that required a keyboardist, as well as accompanying the Choir. With the encouragement of the Board of Deacons, we are beginning again to seek a second keyboardist, to help share this load. I'm grateful for Deborah's dedication to this important job, and hope you'll take the opportunity to thank her!

Our most obvious task is the nitty-gritty job of helping our Pastors choose music for each worship and filling out the roster for people to lead our congregation in worship and showing up each Sunday. Behind the scenes, we continue to work together to encourage all those who bring their gifts of music. We want

everyone to join in, to “make a joyful noise!” We review, evaluate, and critique what we’ve done, and brainstorm about new innovations and ideas. Our most important goal is to help Immanuel worship our awesome God, “as we follow Jesus!” We aim to lift Christ, as we “welcome, accept and encourage all” who choose to worship with us.

I want to acknowledge 10:30 a.m. on Sunday is not the only worship hour at Immanuel Lutheran Church. We are also a Spanish-speaking church, at 1:00 p.m. on Sundays. Although the Worship Planning group has no responsibilities for the Spanish service (Pr. Manuel does ALL the work for that!), we stand ready to support it when needed, including helping to lead the Bi-lingual worship at 10:30 a.m. each time a fifth Sunday comes around. Our Pastors also offer an informal Devotional Service (with Holy Communion) at 8:30 a.m. each week in the Fireside Room. This is a wonderful opportunity for anyone who finds worship “with the crowd” at 10:30 a.m. difficult.

The three years since the pandemic lockdown have been momentous. We’ve learned new ways to do the planning and preparation, and new ways to present worship. We’ve learned participation in our worship is not limited to those in the room, as we continue to livestream each Sunday; often there are more people “logging in” virtually than are in the room with us. During that time, we’ve also had the more routine changes, as some members have died, new ones have been born and baptized, some have moved away, and more than a few have joined. If ANYONE has ideas or gifts to share, we’d like to hear about them! None of us are getting younger; we must raise up new leaders to help lead the worship of Immanuel in the days to come!

I know it’s repeating what I just said, but we welcome your suggestions, your feedback, and especially your offers of something to share. Whether it’s a suggestion for a hymn, or a desire to become more involved (as a planner, a worship leader, an instrumentalist, a techie, or an artist), we welcome your input. Please always pray that God continue to lead and guide us in our task.

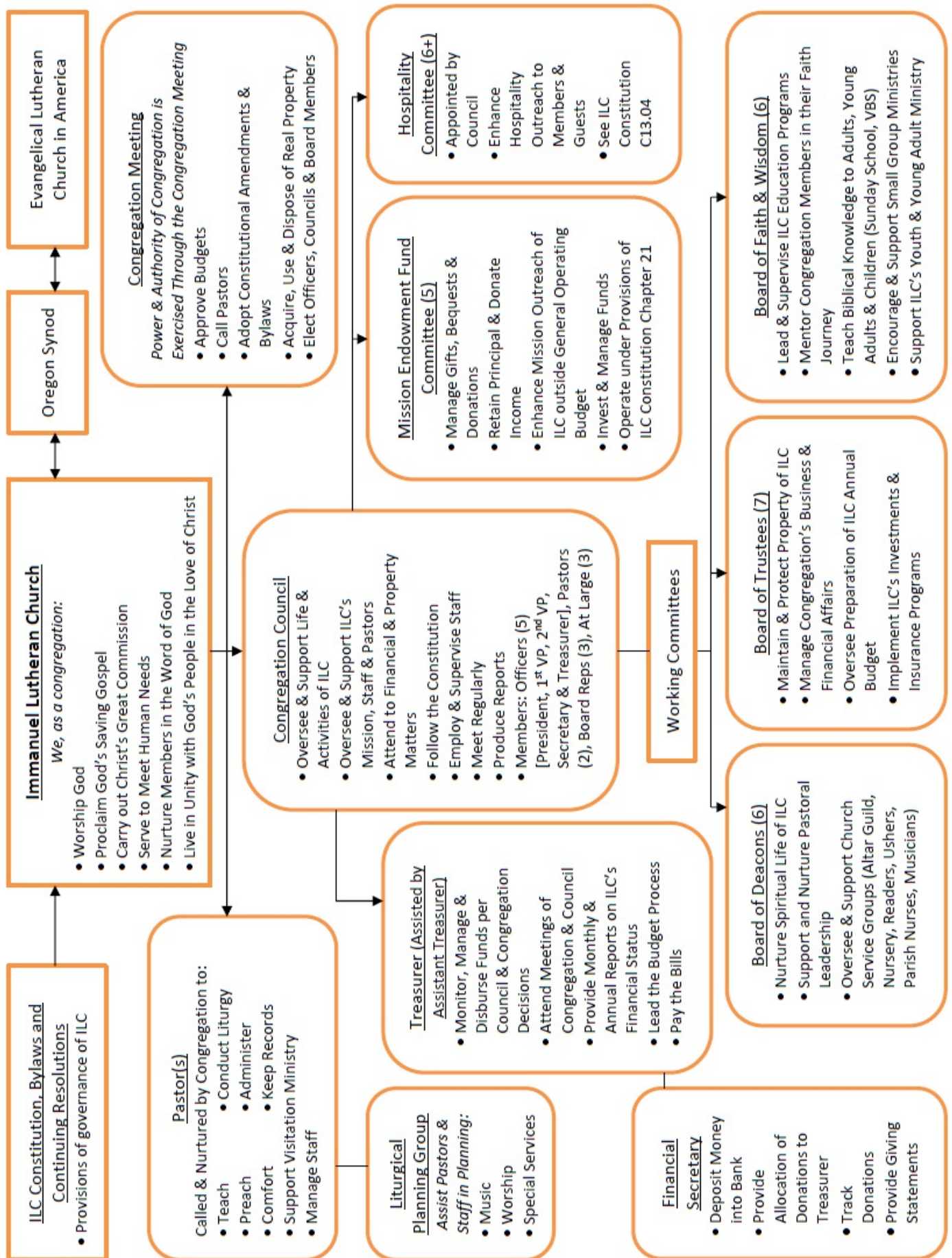
Mark Dickman, Worship Planning group Chair

Mission Detail
06/01/22 - 05/31-23
(Fiscal year is 07/01 - 06/30)

After School Activities Program (ASAP)	\$	3,514	
At Risk Kids Ministry (ARK)	\$	7,740	
College Scholarships	\$	6,120	
Disaster Relief/Response	\$	900	
ELCA World Hunger Appeal	\$	600	
Good Gifts	\$	310	
Growing Hope Globally	\$	25,474	
Luther NW Seminary	\$	323	
Lutheran Community Services	\$	1,603	
Lutheran World Relief	\$	2,000	
Middle East Earthquake	\$	1,125	
Pacific Lutheran University	\$	470	
Sheltering Silverton/Warming Shelter	\$	2,740	+ Quilts
Silverton Area Community Aid (SACA)	\$	10,380	+ Food/Toiletries
Tree of Giving			Christmas Gifts
Ukraine	\$	750	

Submitted by Courtney Goode

Congregational Flow Chart



**ILC Congregation Meeting
Sunday, June 26, 2022**

Members attended in person and via Zoom.

President Bill Wilson called the meeting to order.

Pastor Manuel gave us the opening prayer Thanking the Lord for his abundance, asking the Holy Spirit to guide us and to help lead us as we follow your mission in ministries.

Quorum was established by Jim Brueckner after count of names signed and accepted by Bill Wilson.

President Wilson then asked for approval of the agenda for the meeting, motion was made by Neil MacInnes to accept the agenda as written and seconded by Darlene Bass. Vote was unanimous through house and zoom to accept the agenda as written.

Approval of last year's minutes were then requested after review. Motion made to accept by Nora Schliske to accept the 2021 ILC Annual congregational meeting minutes as written and seconded by Sandy Donovan. A vote was called for and accepted unanimously.

Pastor's Leah and Manuel reports were then reviewed, no questions for them. Jim Bornzin stated that he is pleased at how well they have both done over the last year that was not without difficulty secondary to the ongoing pandemic.

President Wilson then requested members to review the various reports from the boards submitted to the annual report. Nora Schliske asked if anyone from the cemetery board was present to review about the proposed expansion. None were present, She was referred to Rich Budd to discuss her questions. President Wilson asked that members review the statistics that are included about attendance to services both in person and online and offered a sincere thank you to the secretary staff for organizing this.

1. Old business - none existed to review
2. New business:

Nominations of board openings was reviewed, it is noted that there still exists a nominee for 2nd vice president and request for this position was given to congregation to help find a nominee.

Jim Brueckner made motion to accept the nominees as proposed and seconded by Neil MacInnes. Motion was carried and accepted by unanimous vote through in person and zoom votes.

3. General budget was reviewed. Nora Schliske requested clarification that last year's budget was negative \$22,000. This was explained by Ben Johnson Treasurer that this was correct. Zoom caller Denise Taylor asked if restricted funds are being used as needed, Treasurer Ben Johnson stated that this was still in effect and is figured into the ongoing budget.

Motion was made by Jim Bornzin to accept the current budget, seconded by Rich Budd with unanimous vote to accept including zoom callers.

President Wilson then asked about any other business. Julie from Faith and Wisdom asked that parents be aware that we are doing Vacation Bible school this year the first week of August. Neil from trustees asked that congregation be aware the outdated sprinkler system is going to be replaced and updated this coming month. Because of generous gift we are able to go ahead with this project.

Darlene Bass moved to adjourn meeting, seconded by Jeff Hamblin with unanimous vote to close meeting.

Pastor Leah then led us in closure with a prayer asking for courage to follow Jesus, for Him to bless us and guide and guard us as we continue his ministries.

Submitted by Mary Miller, Council Secretary nominee

**Immanuel Lutheran Church Proposed Budget
July 2023 - June 2024**

	Current Budget 2022-2023	Actual on 5/17/2023	Proposed Budget 2023-2024	<i>Difference</i>	<i>% Change</i>
<u>General Fund Income & Expenses</u>					
Income:					
Offerings & Misc. Income	\$500,007	\$399,840	\$524,459	\$24,452	4.9%
Expense:					
Benevolence	\$49,301	\$39,149	\$51,746	\$2,445	5.0%
Pastor's Compensation/Exp	\$100,245	\$78,286	\$118,607	\$18,362	18.3%
2nd Pastor ELCA Reimbursement*	\$20,000	\$20,000	\$20,000	\$0	
*Also used restricted funds. Actual paid as of 5/31: \$18,334					
Pastor's Mission Ministry	\$5,000	\$0	\$5,000	\$0	0.0%
Director of Youth Ministry	\$56,408	\$46,626	\$61,316	\$4,908	8.7%
Visitation Ministry	\$24,700	\$20,480	\$26,849	\$2,149	8.7%
Office Staff	\$33,005	\$23,509	\$35,877	\$2,872	8.7%
Continuing Education of Staff	\$500	\$0	\$500	\$0	0.0%
Custodians	\$19,665	\$19,126	\$21,376	\$1,711	8.7%
Music Staff	\$22,138	\$7,041	\$13,722	(\$8,416)	-38.0%
Financial Staff	\$2,808	\$2,086	\$3,052	\$244	8.7%
Employer Tax/Insurance/Expenses	\$17,028	\$11,297	\$18,483	\$1,455	8.5%
Nursery Attendant	\$5,036	\$0	\$500	(\$4,536)	-90.1%
Board of Deacons	\$11,388	\$5,510	\$11,392	\$4	0.0%
Faith & Wisdom Ministry	\$7,160	\$3,048	\$5,765	(\$1,395)	-19.5%
Board of Trustees	\$116,000	\$75,084	\$121,050	\$5,050	4.4%
Council & Hospitality	\$4,125	\$255	\$4,125	\$0	0.0%
Total Expense	\$494,507	\$351,497	\$519,359	\$24,852	5.0%
Net Excess Income over Expenses	\$5,500	\$48,343	\$5,100	(\$400)	
Other Income - house	\$0	\$0	\$0	\$0	0.0%
Other Expense - house	\$5,500	\$3,017	\$5,100	(\$400)	-7.3%
Net Other Income/Expense	(\$5,500)	(\$3,017)	(\$5,100)	\$400	
Net Income as of 5/17/23		\$45,327			
Net General Fund Income Challenge	\$0		(\$0)		

****Fully detailed copies are available in the office upon request**

Immanuel Lutheran Church

Board nominations - July 1, 2023 through June 30, 2024

*Names in *red/Italics* are current nominees.

<u>Position</u>	<u>Name</u>	<u>Term Ends</u>
CHURCH COUNCIL		
President	Dawn Taylor	June 2024
<i>First Vice President</i>	<i>Brenda Wilson</i>	<i>June 2025</i>
<i>Second Vice President</i>	<i>Lauren Lucht Lovelace</i>	<i>June 2026</i>
Secretary	Mary Miller	June 2025
Treasurer	Ben Johnson	June 2024
Assistant Treasurer	Courtney Goode	Appointed by Council
Council Member at Large	Marta Luna	June 2024
Council Member at Large	Natasha Mandall	June 2025
<i>Council Member at Large</i>	<i>Pete Heinlein</i>	<i>June 2026</i>
BOARD OF DEACONS		
	Audrey Nickodemus	June 2024
	John Dallum	June 2025
	Barbara Renback	June 2025
	Pat Taylor	June 2025
	<i>Jeff Hamblin</i>	<i>June 2026</i>
	<i>Theresa Yancey</i>	<i>June 2026</i>
BOARD OF TRUSTEES		
	Neil MacInnes	June 2024
	John Rieder	June 2024
	Chris Woodward	June 2024
	Kent Doerfler	June 2025
	Dave Miller	June 2025
	<i>Dixon Bledsoe</i>	<i>June 2026</i>
	<i>Marta Hazekamp</i>	<i>June 2026</i>
FAITH AND WISDOM		
	Laura Borbon	June 2024
	Briana Hupp	June 2024
	Addie Carstensen	June 2025
	Sarah Curtiss	June 2025
	<i>Summer Sheldon</i>	<i>June 2026</i>
	<i>Julie Woodward</i>	<i>June 2026</i>
CEMETERY BOARD		
	Marilyn Frosig	June 2024
	Susie Strand	June 2025
	<i>Rich Budd</i>	<i>June 2026</i>
MISSION ENDOWMENT FUND		
	Keith Haugen	June 2024
	Duane Eder	June 2025
	Sarah Brewer	June 2025
	Mary Miller	June 2025
	<i>Jim Brueckner</i>	<i>June 2026</i>
	<i>Mark Dickman</i>	<i>June 2026</i>